

DALTON AG, INC

APPLICATION FOR EMPLOYMENT

Dalton Ag, Inc. is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

(PLEASE PRINT IN INK)

Position(s) Applied For		Date of Application	
Last Name	First Name	Middle Name	
Address	City	State	Zip Code
Home Telephone Number		Alternate Phone Number	

Are you legally eligible to work in the United States?
(Proof of eligibility will be required upon offer of employment) YES [] NO []

Are you at least 16 years old?
(If under 18, you may be required to provide authorization) YES [] NO []

Can you with or without reasonable accommodation perform the essential functions of this job? *(If you have any questions about the functions of the job, please ask the interviewer before answering this question.)* YES [] NO []

Have you ever applied to Dalton Ag, Inc. before? *(If yes, please give dates.)* _____ YES [] NO []

Have you ever worked for Dalton Ag, Inc.? *(If yes, please give dates.)* From _____ To _____ YES [] NO []

Have you ever been convicted of a crime other than a minor traffic offense? *(A conviction will not necessarily disqualify you.)* If yes, please explain: YES [] NO []

Is anyone related to you currently employed by Dalton Ag, Inc.? *(If yes, please give their name and relationship to you.)* YES [] NO []

What salary or rate of pay do you expect to receive if employed? \$ _____ per _____

Have you ever been fired or asked to resign from a job? YES [] NO []
If yes, please explain. _____

Were you referred to Dalton Ag, Inc. by a current employee? *(If yes, please print their name here)* YES [] NO []

If you were not referred by a current employee please let us know how you came to apply with us.

On what date would you be available to start work? _____

EDUCATION

	Name and Location of School	Course of Study or Major	# of Years Completed	Did you Graduate?	Diploma/Degree
High School				Yes [] No []	
College				Yes [] No []	
Graduate				Yes [] No []	
Vocational				Yes [] No []	
Other				Yes [] No []	

Describe any specialized training, apprenticeships, licenses or skills.

EMPLOYMENT HISTORY *(Begin with current or most recent employer. Do not exclude any employment. Include any military service and applicable temporary employment. Attach another sheet if necessary. Previous salaries or wages will not be used to determine compensation at Dalton.)*

Company Name	Employment Dates	Pay Rate	Name and Title of Supervisor		
	From To	Start End			
Address		\$ \$			
Phone	Describe your duties:				
Reason for leaving and explanation					
Company Name	Employment Dates	Pay Rate	Name and Title of Supervisor		
	From To	Start End			
Address		\$ \$			
Phone	Describe your duties:				
Reason for leaving and explanation					

Company Name	Employment Dates	Pay Rate	Name and Title of Supervisor
Address	From To	Start End	
Phone	Describe your duties:		
Reason for leaving and explanation			

Company Name	Employment Dates	Salary	Name and Title of Supervisor
Address	From To	Start End	
Phone	Describe your duties:		
Reason for leaving and explanation			

Company Name	Employment Dates	Salary	Name and Title of Supervisor
Address	From To	Start End	
Phone	Describe your duties:		
Reason for leaving and explanation			

Please provide any other information that you feel will help us in considering your application for employment.

COMPUTER SKILLS:

Keyboard _____ wpm. Please list programs you have worked with (e.g. Word, Excel, etc.) _____

REFERENCES (Please list three persons, who are not related to you who can provide professional references.)

Name	Address	Phone Number	Relationship/ Occupation	Years Known

APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Dalton Ag, Inc. or its affiliates (hereinafter referred to as "Dalton") that such employment with Dalton is at will, for no specified duration and may be terminated by either Dalton or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of Dalton or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of Dalton except the President has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President of Dalton.

In consideration for employment with Dalton, if employed, I agree to conform to the rules, regulations, policies and procedures of Dalton at all times and understand that such compliance is a condition of employment. I understand that due to the nature of Dalton business, attendance and punctuality are considered essential requirements of every job at Dalton and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with Dalton, I may be required to submit to a pre-employment medical examination, drug test and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employments tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Dalton and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for thirty days. If I wish to be considered for employment after this period I must fill out and submit a new application.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Print Full Name

Signature

Date

DALTON IS PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER. ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, DISABILITY, VETERAN STATUS OR ANY OTHER STATUS PROTECTED BY LAW.